January 8, 2020

SAMM STAFFING AND CONSULTING 1853 Piedmont Road

Suite 300

Marietta, Georgia 30066

Re: Rubin Insurance and Financial Services/Allstate Agency Sale

Dear Mel,

It was indeed a pleasure to have you help me with the sale of my agency with Allstate. You were very instrumental in the effort to get me the best offer and I could not have done this myself as your help took all the concerns and issues of selling the agency off my shoulders. The sale went so smooth and there were no issues at all between the buyer and I that really made the transition effortless. I want to thank both you and Nicole for all of you help in the entire process and I whole heartedly recommend your expertise to anyone who wishes to sell their agency to make sure that they have your help in doing so because it is invaluable.

Sincerely,

Ronald P. Rubin

Ronald Rubin